

TO: Baruch College Community

FROM: President Kathleen Waldron

RE: **Sexual Harassment Policy**

DATE: October 2007

The University's "Revised Policy Against Sexual Harassment" and the "Revised Procedures for Implementation of the Policy Against Sexual Harassment" have been in effect since their adoption on November 29, 2004, by the Board of Trustees of The City University of New York. It is important that the College community periodically review this policy. I call your attention to Section G (Procedures) of the Policy which states that: "each dean, director, department chairperson, executive officer, administrator, or other person with supervisory responsibility shall be required to report any complaint of sexual harassment to the individual or individuals designated in the procedures. All members of the University community are required to cooperate in any investigation of a sexual harassment complaint." The complete policy can be found on Baruch's Web site [http://www.baruch.cuny.edu/human\\_resources/#Policy](http://www.baruch.cuny.edu/human_resources/#Policy).

In compliance with the policy, a Sexual Harassment Coordinator and a Deputy Coordinator are appointed to investigate complaints and report their findings to the College president for disposition. Members of the Sexual Harassment Awareness and Intake Committee are responsible for receiving any complaints of sexual harassment from faculty, staff, and students. Listed below are the names, departments, and telephone numbers for each member of the Sexual Harassment Awareness and Intake Committee.

- Carmen Pedrogo, Affirmative Action Officer, Sexual Harassment Coordinator, (646) 312-4542
- Ronald Aaron, Sexual Harassment Deputy Coordinator, Office of the Vice President for Student Development, (646) 312-4570
- Michele Epstein, Chair, Sexual Harassment Awareness and Intake Committee, BCTC, (646) 312-1040
- Frank Antonucci, Campus Facilities/Operations, (646) 660-6037
- Angelina Delgado, School of Public Affairs, (646) 660-6827
- Gayle DeLong, Economics and Finance, (646) 312-3493
- Nita Lutwak, Psychology, (646) 312-3821
- Leah Schanke, Human Resources (646) 660-6618
- Penelope Terry, Undergraduate Admissions, (646) 312-1375

The Sexual Harassment Awareness and Intake Committee will continue to educate the College community about sexual harassment through workshop presentations and printed materials.